

MINUTES OF THE MEETING November 5, 2012

RHODE ISLAND BOARD OF GOVERNORS FOR HIGHER EDUCATION

A regular meeting of the Rhode Island Board of Governors for Higher Education was held on November 5, 2012, at Rhode Island College, Providence, Rhode Island. Chair Lorne Adrain declared a quorum present and called the meeting to order at 5:20 p.m.

Present: Lorne Adrain, Joan Abrams, Antonio Barajas, Tessa Constant, William Maaia,

Eva-Marie Mancuso, Thomas Rockett, Jane Sherman, Michael Tikoian, and John

Walsh

Absent: Amy Beretta, George Caruolo, and Joseph White

1. ACCEPTANCE OF THE AGENDA

On a motion duly made by Tom Rockett and seconded by Tessa Constant it was

VOTED: That the Board of Governors for Higher Education accepts the

revised agenda for the November 5, 2012 meeting.

Vote: 8 members voted in the affirmative and 0 members

voted in the negative as follows:

YEAS: Lorne Adrain, Antonio Barajas, Tessa Constant, Eva-

Marie Mancuso, Thomas Rockett, Jane Sherman, Michael

Tikoian, and John Walsh

NAYS: 0

2. APPROVAL OF THE MINUTES

a. Meeting of September 24, 2012

On a motion duly made by Jane Sherman and seconded by John Walsh it was

VOTED:

THAT the Board of Governors for Higher Education approves

the minutes of the September 24, 2012 meeting.

Vote: 8 members voted in the affirmative and 0 members

voted in the negative as follows:

YEAS: Lorne Adrain, Antonio Barajas, Tessa Constant, Eva-

Marie Mancuso, Thomas Rockett, Jane Sherman, Michael

Tikoian, and John Walsh

NAYS: 0

b. Special Meeting of October 19, 2012

On a motion duly made by Thomas Rockett and seconded by Jane Sherman it was

VOTED:

THAT the Board of Governors for Higher Education approves

the minutes of the October 19, 2012 special meeting.

Vote: 8 members voted in the affirmative and 0 members

voted in the negative as follows:

YEAS: Lorne Adrain, Antonio Barajas, Tessa Constant, Eva-

Marie Mancuso, Thomas Rockett, Jane Sherman, Michael

Tikoian, and John Walsh

NAYS: 0

3. COMMUNICATIONS/ANNOUNCEMENTS

None.

4. REPORT OF THE CHAIR

Chair Adrain did not offer a report this evening.

5. OPEN FORUM

Two individuals requested an opportunity to address the Board. Chair Adrain reminded everyone who signed up to speak that there is a limit of five minutes per speaker. The following individuals spoke:

Wendy Roworth, a URI professor of Art History, Past President of the URI/AAUP, and former First Vice-President of the National AAUP. This is Ms. Roworth's thirty-seventh year at the University, and she has never seen faculty more demoralized and discouraged. The Board's refusal to approve their contract, which was negotiated over many months, agreed to by both negotiating teams and immediately ratified by faculty, is causing great distress. Ms. Roworth thanked the Board members who voted to approve the contract, but the refusal of other board members to reconsider their negative votes is creating serious problems for the University. The contract needs to get resolved, and she asked that the Board stop delaying and vote to approve.

Ms. Roworth added that the URI faculty conduct cutting edge research, provide education for our citizens and workers, and provide service and outreach that is essential for the state, yet they have not received a raise for the last few years and their salaries put them in the bottom quartile for comparable public research universities. The URI faculty bring in millions of

dollars in grants, including federal and private funds; yet, as the Providence Journal reported yesterday, URI ranks at the bottom of all New England state universities in terms of research funding.

The URI AAUP agreed to changes the administration wanted in the process for evaluating faculty performance and remediation, and faculty expected to receive the negotiated raises over the next three years. That is how successful contract negotiations are supposed to work -- give and take on both sides. The current situation leaves all of us in limbo, and among other issues makes it difficult to recruit and hire topnotch faculty. Stalling is not good for any of us, for higher education, or for the state. The URI/AAUP is determined to get the contract it negotiated in good faith, and individual board members will be required to give depositions for the RI Labor Board hearing. We can put this behind us and move forward together, if you will vote to approve the contract. We ask you to reconsider. Thank you for this opportunity to speak and for your time.

Peter Larson, Chair of the URI Faculty Senate was accompanied by Professors Michael Rice and David Byrd of the Faculty Senate Executive Committee. He explained that at their most recent meeting on October 18th, the Senate passed the following resolution "Resolved, the Faculty Senate at the University of Rhode Island supports the actions of the URI AAUP regarding the faculty contract already agreed upon by the faculty and administration of the University and we urge the Rhode Island Board of Governors for Higher Education to ratify this contract at its next meeting." He added that the faculty at URI works very hard and is doing a great deal during difficult times. Enrollment at the University is up, and the University continues to do well in an increasingly competitive grant environment. University outreach activities continue to expand and the faculty provides professional community service at local, state and national levels. The Faculty Senate would appreciate it if the Board would do everything in its power to move negotiations towards a successful conclusion so the faculty can continue to focus their energies on teaching services, research and scholarship benefitting a land, sea and urban grant institution of national recognition. Mr. Larson thanked the Board for their time.

6. REPORT OF THE COMMISSIONER

Commissioner Di Pasquale indicated that this evening the three institutions and the Office of Higher Education will present their 2014 consolidated budget for Rhode Island Public Higher Education as presented at the Facilities, Finance, and Management Committee meeting on September 27, 2012. With the Committee's recommendation, the Board will be receiving the budget this evening for approval.

The audit closing meeting occurred on September 27, 2012 during which the review by the Auditor General's Office and nominal amendments were made to the statements and/or the disclosures as required. The system's external audit firm submitted the budget to the State Controller's Office for inclusion in the state's single audit by the September 30th deadline. The external auditors will be continuing their work in order to complete the three A-133 audits of the three institutions. This work concludes with final audit reports due for submission to the State Controller by November 30th.

Later in the next month or so, the Office of Higher Education will release a study it commissioned from Drexel University's Center for Labor Studies and Policy that estimates the

economic impact of Rhode Island's three public higher education institutions. It is anticipated that the study will be complete by early December.

With respect to enrollment, Commissioner Di Pasquale reported that the total for the system as of October 15th was 42,104 (17,884 at CCRI; 16,668 at URI; and 7,553 at RIC).

7. NEW BUSINESS

a. Discussion and Recommendation for Acceptance of the Audited Financial Statements for URI, RIC, and CCRI for the Fiscal Year Ended June 30, 2012.

Associate Commissioner Susan LaPanne, explained that the audited financial statements for the fiscal year ended June 30, 2012, are being presented directly to the board this evening for approval and acceptance. Ms. LaPanne turned the meeting over to Mr. David Dilulis from O'Connor and Drew provided the required disclosures in regard to the three institutional audited financial statements.

Mr. Dilulis, thanked the Board for the opportunity to conduct the audit. He indicated that all three audits went very smoothly and that the September 30th deadline was met with flying colors. There were no serious issues with regards to the audit.

On a motion made by Michael Tikoian and seconded by Eva-Marie Mancuso it was

VOTED:

(Item 7a) THAT the Rhode Island Board of Governors for Higher Education

accepts the Audited Financial Statements for the University

of Rhode Island, Rhode Island College, and the

Community College of Rhode Island for the fiscal year

ended June 30, 2012.

Vote: 8 members voted in the affirmative and 0 members

voted in the negative as follows:

YEAS: Lorne Adrain, Antonio Barajas, Tessa Constant, Eva-

Marie Mancuso, Thomas Rockett, Jane Sherman, Michael

Tikoian, and John Walsh

NAYS: 0

b. Discussion and approval of a Proposed Continuation of the Lease of Space in the Independence Square II on the Kingston Campus for the University of Rhode Island's Physical Therapy Program.

Associate Commissioner Susan LaPanne reported that the University is negotiating with Independence Square II on this 9-year extension of its current lease arrangement for space related to the University's Physical Therapy Program and the Communicative Disorder's Speech and Hearing Clinic.

The original lease was a ten-year lease that provided for an additional ten-year extension that now ends on December 31, 2012. The document provided to the Board was a long term lease extension of nine years beginning on January 1, 2014 and contains a ten-year extension option for the space presently occupied by the Physical Therapy Program through the present end date of the associated land lease on December 31, 2032.

On a motion made by John Walsh and seconded by Jane Sherman it was

VOTED:

(Item 7b) THAT the Rhode Island Board of Governors for Higher Education

approves the Attached nine-year lease for 16,400 square feet of space in the Independence Square II facility on behalf of the University's Physical Therapy Program and the Communicative Disorder's Speech and Hearing Clinic including the ten-year extension option. Upon approval by the Board, the document will be forwarded for approval by the State Properties Committee. The accompanying resolution will be forwarded to the Legislature for action

during the upcoming session.

Vote: 8 members voted in the affirmative and 0 members

voted in the negative as follows:

YEAS: Lorne Adrain, Antonio Barajas, Tessa Constant, Eva-

Marie Mancuso, Thomas Rockett, Jane Sherman, Michael

Tikoian, and John Walsh

NAYS: 0

c. Permission to demolish an old residential structure (Ruggles House) in Conjunction with the Development of URI's New LGBTQ Center.

Associate Commissioner Susan LaPanne presented the University's request to demolish a three story building containing 3,917 square feet located on Upper College Road in order to prepare the site for the construction of the new LGBTQ Center. An independent assessment of the current structure indicated that the structure had a failing rubble foundation and requires an investment in excess of \$100k for structural repairs. With that in mind, the University has considered that it is much better to remove that facility and to replace it with the new structure as opposed to try to renovate it. The University as its usual policy and procedure has also made sure that they have contacted the Rhode Island Historical Preservation Commission in regard to this building with their intention to demolish pending the approval of the Board of Governors and the State Properties Committee.

On a motion made by John Walsh and seconded by Thomas Rockett it was

VOTED:

(Item 7c) THAT the Rhode Island Board of Governors for Higher Education

grants permission to the University of Rhode Island for the demolition of Ruggles House located on Upper College Road in conjunction with the construction of the new LGBTQ Center. Upon Board approval, the University will seek the approval of the State Properties Committee.

Vote: 8 members voted in the affirmative and 0 members

voted in the negative as follows:

YEAS: Lorne Adrain, Antonio Barajas, Tessa Constant, Eva-

Marie Mancuso, Thomas Rockett, Jane Sherman, Michael

Tikoian, and John Walsh

NAYS: 0

8. BOG COMMITTEE REPORTS and RELATED CONSENT AGENDA

a. Academic and Student Affairs

1. Report from the Chair regarding the Committee's Last Meeting.

Chair Walsh indicated that the Committee has not met since the last full Board meeting and the Committee's next meeting is scheduled for November 27, 2012.

b. Facilities, Finance and Management

1. Approval of the Unrestricted and Restricted Budget Requests, Tuition and Fee Rates, and Tables of Organization for FY 2014 and 2015, and the Unrestricted and Restricted Budget Allocations for FY 2013.

Chair Tikoian deferred comments to Associate Commissioner LaPanne who will give the Board a brief overview of the next fiscal year's budget. President Dooley has also indicated that he wishes to make some comments on that also.

Associate Commissioner LaPanne provided a written comparison for the 2014 current service level budget which is the request to the Governor as well as the 2013 enacted budget including the percentage of state appropriation to the total funds for unrestricted budget as well as the total budget. This comparison included the total increases between the 2014 request versus the 2013 enacted budget.

Dr. Dooley explained that in the sheet the Board had just received, the budget for the University of Rhode Island, in order to comply with the directions that we have received, has a

zero percent tuition increase, slightly over \$12 million in the general revenue state appropriation. The University fully supports the Board's leadership and position that a tuition freeze is in the best interest of the University, its students and all the citizens of Rhode Island, however President Dooley shared his concern regarding the transition that is upcoming and the awkward position which this may place the University of Rhode Island specifically. Well in advance of likely approval of the new budget by the General Assembly, the University is obligated to send thousands of letters to students announcing the upcoming year's tuition, fees and financial aid packages. In order for the University to be competitive in the higher education marketplace, it needs to prepare these letters in the second half of February and mail them to students in March. If the University misses that window it will jeopardize enrollment, particularly nonresident enrollment, and therefore place the budget that you have approved in serious jeopardy as well, since it depends upon enrollment projections for the coming year. The University will need to have a reasonably accurate estimation of what tuition and fees will need to be for the coming year in February prior to mailing those letters. Dr. Dooley shared his concern that this is very early in the legislative session, particularly because higher education will be going through a transition in governance at that same time and there is a possibility that a new Board will either not be fully confirmed by the Senate or otherwise in a difficult position to deal with this issue when it comes forward, or when we need to have it come forward before our governing authority.

Governor Mancuso asked Dr. Dooley whether she is correct that these numbers could not have been made and met with a zero percent tuition increase if in fact the Board had voted the 3% increase to the AAUP (referring to the budget going forward for 2014)?

President Dooley explained that the University would probably have to raise the amount it would request of the General Assembly or build into the budget a modest tuition increase to cover those raises.

Governor Mancuso stated that assuming the General Assembly did the same as last year and the year before that and did not give higher education everything that it wanted, then the only way that the Board could have funded that pay increase would have been through a tuition increase.

President Dooley added that that may not be the only way. He explained that the current services budget reflects current levels of operations and staffing throughout the University. As has been the University's practice for the last several years, whenever we have a budget with a tuition that is determined and set in advance and then final action by the General Assembly that comes after that, the University ends up balancing the budget by a combination of both the approved tuition increase and reductions. The University would likely be in the same situation in the coming year in that it would be doing some reductions to go with the modest tuition increase in order to balance that budget, should the General Assembly provide less than what we requested.

Governor Mancuso stated that the University would have two options, either layoffs or tuition increase.

President Dooley indicated that the University would have multiple options on the reduction side that could include personnel reductions, either by attrition or other means, could involve layoffs, could involve cuts in operational expenses and other kinds of short term or one

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time only fixes as well as a tuition increase.

Governor Mancuso asked that going forward, in terms of the fact that the Board does not have any authority past December 31st but certainly the Facility, Finance and Management Committee has at least voted to have no tuition increase over the next three years, is President Dooley looking for the Board to try to do something between now and the end of December in case that is not in place going forward?

President Dooley replied that he would like to have the opportunity to at least have a conversation about what might be reasonable strategies going forward that this Board might consider as contingencies given the scenario he outlined.

Governor Mancuso stated that she can only offer the support of herself as a board member. She feels that there are some board members that have taken a position that we are "lame duck", but she will go on record to certainly do whatever she can do going forward to give President Dooley the benefit of her views and her position between now and December 31st. She understands that the University is in a very difficult position in terms of having to get those letters out in February.

President Dooley thanked Governor Mancuso.

Chair Tikoian stated that the Facilities, Finance and Management Committee can convene to have that discussion, but he suspected that Rhode Island College and the Community College of Rhode Island may be in the same position?

President Carriuolo confirmed that at Rhode Island College they likewise send out their financial aid letters in the spring. Her understanding is that there are going to be a group of people that would constitute an executive committee that would get together and help with the transition. She hopes that one of the items that we would like the legislature to deal with as quickly as possible would be this matter of the budget and how it relates to the financial aid letters that RIC would be sending in the spring.

Chair Tikoian responded that it is his understanding that the executive committee is purely advisory so they do not have the authority to make any decision. So he is not so sure that is where President Dooley is coming from?

President Carriuolo replied that he was correct, but she thinks that chair Adrain would be our leader in this particular group and would be advising during that transition.

Chair Adrain explained that the legislature created an executive committee that is chaired by the Commissioner. That committee has not functioned yet and will not officially function until January 1st, although he is hopeful that they will be convening for conversations. He feels that in the meantime the question can be taken up on behalf of all three institutions over the course of the next several weeks and the Board my possibly have it on the Agenda for December.

Vice Chair Tikoian indicated that notices will be send out to convene and this one item will be on the Agenda and see what the three presidents have to say. He suspects the chairman of that advisory committee is going to be President Di Pasquale, and will be the

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person the president will need to work with.

President Carriuolo added that at RIC they have cut the operating budget several years in a row. RIC has now asked for \$900,000 above the current state appropriation, and as is the case with President Dooley, she believes that is really vital. In RIC's case \$800,000 of the \$900,000 will be for medical costs and \$100,000 will be for the Employees Retirement System. These are not extravagancies of any kind, but expenses that the College would hate to cover going forward. If the College is put in the position to have to make cuts, it would have to look at personnel; either retirements or layoffs, if the College does not get the \$900,000 beyond the state appropriation.

President Dooley thanked President Carriuolo for her remarks. He added that of the \$12 million he spoke about at the Finance Committee meeting, this is essentially a mandate from the State that added about three million dollars of benefits costs to the University. If funding from the General Assembly is not forthcoming, then it is an unfunded mandate. This would leave the University in the same position as RIC and he suspects CCRI as well.

President Di Pasquale echoed President Dooley and President Carriuolo's remarks. As the Board brings this to the Facilities, Finance and Management Committee, there are still several unknowns. One is the revenues that will be coming into the state over the next several months, which are speculative at best right now. We will be optimistic that they will be better than projected and there is some optimism that that will happen. Therefore, as the Board presents this budget, like every department, it has been directed to have a seven percent cut, although that is not a done deal yet. As we present this to the Facilities, Finance and Management Committee in the very near future, he would like the Board to make a very strong statement that in the end the seven percent not be enacted. The Governor's office has said multiple times this is not a done deal, but we are complying with what we have been asked to do.

Chair Tikoian thanked the Presidents and their administrative staff for adhering to the Finance Committee and the Board's request for holding the tuition. He thanked the members of the Finance Committee for coming to every meeting, reading the material, doing a diligent job, asking great questions, having organized meetings and for all their hard work.

On a motion made by Michael Tikoian and seconded by Eva-Marie Mancuso it was

VOTED:

(Item 8b1) THAT the Rhode Island Board of Governors for Higher Education

approves the Public Higher Education System's budget request for the 2014 fiscal year as presented, and further

THAT the Board of Governors approves the Public Higher

Education System's tuition, mandatory fees, and auxiliary enterprise fees for the 2014 fiscal year as presented, and

further

THAT the Board of Governors approves the Public Higher

Education System's Tables of Organization for the 2014

fiscal year as presented, and further

THAT the Board of Governors approves the Public Higher

Education System's budget allocation for the FY 2013

fiscal year as presented.

Vote: 9 members voted in the affirmative and 0 members

voted in the negative as follows:

YEAS: Lorne Adrain, Antonio Barajas, Tessa Constant, William

Maaia, Eva-Marie Mancuso, Thomas Rockett, Jane

Sherman, Michael Tikoian, and John Walsh

NAYS: 0

Chair Tikoian explained that the Facilities, Finance & Management Committee at it last meeting had a lengthy agenda. Considering the length of this evening's Agenda and the Executive Session and as a result of this being a Consent Agenda, and the fact that everyone has received the enclosures, he asked that floor be open to Items 8b2-7. If there are no questions on Items 8b2-7, Chair Tikoian would motion that they be taken as one group.

Governor Mancuso moved acceptance of Agenda items 8b2-7 as written on the Consent Agenda, Chair Tikoian seconded the motion.

- 2. Recommendation for approval of a Request for Exemption for the University of Rhode Island's Conflict of Interest Management Committee (CIMC) regarding Patricia M. Burbank, D.N.Sc., R.N., in accordance with the terms of the Rhode Island Public Private Partnership Act.
- 3. Approval of an Umbrella Request for Exemption from the University of Rhode Island's Conflict of Interest Management Committee (CIMC) regarding Anne De Groot, M.D. and Leonard Moise, Ph.D, in accordance with the terms of the Rhode Island Public Private Partnership Act.
- 4. Approval of the Proposed one-year Extension of the Lease of Space in Independence Square II on the Kingston Campus for the University of Rhode Island's Physical Therapy Program.
- 5. Approval of the Proposed Amendment to add Suite-L to the Kinesiology Lease in Independence Square III in Kingston, Rhode Island.
- 6. Recommendation for the Allocation of the TIAA-CREF Revenue Credit Account balance.

7. Approval of the Proposed Purchase and Sales Agreement Associated with the "Lease and Conditional Sales Agreement" between the Board of Governors/University of Rhode Island and the Kingston Water District.

The following motion was made by Michael Tikoian and seconded by Eva-Marie Mancuso,

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(Item 8b2)	THAT	the Rhode Island Board of Governors for Higher Education approves this exemption regarding Patricia M. Burbank, D.N.Sc., R.N., in accordance with the terms of the Rhode Island Public Private Partnership Act.
(Item 8b3)	THAT	the Rhode Island Board of Governors for Higher Education approves this umbrella request for exemption regarding Anne De Groot, M.D. and Leonard Moise, Ph.D. in accordance with the terms of the Rhode island Public Private Partnership Act.
(Item 8b4)	THAT	the Rhode Island Board of Governors for Higher Education approves the Proposed One-year Extension of the Lease of Space in Independence Square II on the Kingston Campus for the University of Rhode Island's Physical Therapy Program.
(Item 8b5)	THAT	the Rhode Island Board of Governors for Higher Education approves the Proposed Amendment to add Suite-L to the Kinesiology Lease in Independence Square III in Kinston, Rhode Island.
(Item 8b6)	THAT	the Rhode Island Board of Governors for Higher Education approves the allocation of the TIAA-CREF Revenue Credit Account balance based on a pro-rata amount based on individual account balances.
(Item 8b7)	THAT	the Rhode Island Board of Governors for Higher Education approves the Proposed Purchase and Sales Agreement Associated with the "Lease and Conditional Sales Agreement" between the Board of Governors/University of Rhode Island and the Kingston Water District. The Agreement's final execution will also be subject to the approval of the State Properties Committee.
	Vote:	9 members voted in the affirmative and 1 member voted in the negative as follows:
	YEAS:	Lorne Adrain, Antonio Barajas, Tessa Constant, William

Maaia, Eva-Marie Mancuso, Thomas Rockett, Jane

Sherman, Michael Tikoian, and John Walsh

NAYS: Tessa Constant

c. Government Relations

Chair Mancuso did not give a report this evening.

d. Personnel

In Chair White's absence, Governor Mancuso indicated that she would provide a report of the Personnel Committee as part of the Executive Session this evening.

e. Quality, Continuous Improvement and Innovation

No report. Governor Sherman indicated that the Committee continued to meet with the institutions.

f. Student Advisory

Chair Constant read the following statement "As tuition can go up and up every year but never in our future as a Board will we get the opportunity to freeze. The students are very pleased that the Board is on their side and stood up for them. Our institutions should be free from cuts and vague requirements to save money. We the students admonish our elected state lawmakers to fulfill their moral obligations to restore state funding." The students express their thanks to Commissioner Di Pasquale, Chairman Adrain and Vice Chair Tikoian.

9. ADDITIONAL CONSENT AGENDA

None.

10. PRESIDENT'S REPORTS

a. RIC

President Carriuolo indicated that, RIC was merely unscathed by Hurricane Sandy, with only minor wind and water damage.

There are two ribbon cuttings coming up, one for the bus shelter on November 14th and the other for the Yellow Cottage on November 19th. All are invited to attend.

RIC is starting its shuttle bus service this Wednesday, November 7th. There is currently only one bus in service, which may or may not prove to be sufficient. This service is offered by

a private contractor and RIPTA was kind enough to offer their advice.

RIC had a good article in the Providence Journal last week regarding Question 3 and a companion article on the new general education program that promoted RIC's interest in ensuring that graduates are ready for careers or graduate school.

President Carriuolo encouraged everyone present, along with their colleagues, friends, and neighbors to vote for Question 3 on Election Day. Question 3 is a \$50 million bond for improvements to three of the College's most aged classroom buildings.

b. CCRI

President Di Pasquale stated that last year CCRI started an Armed Forces Recognition Day. This year's event will be held at the Newport Campus with Federal and State Officials attending. This year's event will be held on November 8^{th} from 2:30-4:30 p.m. All are invited to attend.

CCRI's Foundation will hold its sixth annual Changing Lives Celebration, "An evening of enthusiasm and enchantment," to honor three community leaders while raising funds to help students achieve their dreams. This year's event will honor John Hazen White and Taco/The White Family Foundation, Warwick Mayor Scott Avedisian and Judge Frank Caprio on November 29th at the Rhodes on the Pawtuxet in Cranston.

The Community College of Rhode Island women's soccer team captured the Region XXI championship for the 12th consecutive season and advanced as far as the district championship game. The volleyball team finished 24-8 and advanced to the district championship match before bowing out. Finally, the men's basketball team has been ranked number three in the country in the preseason poll.

c. URI

President Dooley highlighted a few things that characterized URI's enrollment this year. There were several salient points that are particularly notable. The University's enrollment stands at 16,668, the highest in the history of the institution. Sixty percent of those students are from Rhode Island, and forty percent are non-resident students. The ethnic diversity of our current students is also the highest in URI's history; seventeen percent being students of color. The number of international students has increased significantly, by nearly 100 students over last year, and most of those represent undergraduates. Over the last decade, enrollment at URI has grown by over 2,000 students. During that time, the number of full-time faculty has remained essentially constant. That is not a desirable way to do business. President Dooley indicated that if URI had enrollment grow by 2,000 students, we should have hired 100+ full time faculty over that same period of time to maintain the educational quality of the institution and to grow research and scholarship at the institution.

On a very positive note, President Dooley highlighted that URI's Finish What You Started Initiative which began in January 2012 and which attracted quite a bit of national attention. This is an initiative that reaches out to students who were close to graduation but for

one reason or another did not return to campus in time to finish their degree. Two hundred and thirty-two students have responded to the University's efforts to contact them. Forty-one of those students have now been readmitted to the University and several have already completed their degrees and graduated. The University will continue their effort to reach out to students who have left URI without completing a degree and students in Rhode Island who may have well left another institution close to completion to a degree and not quite there to help them finish that degree.

Finally, President Dooley indicated that although the campus escaped largely unscathed from the impact of Hurricane Sandy, a very significant number of the University's students come from that part of the northeast that was hit directly by the hurricane. A great many of those students, have experienced significant losses of their homes and other property as well as loss of family and friends. The University is working very hard to reach out to all those students trying to work with them, and trying to do our best to see them through this time. All the reports that have come back to me are extremely supportive and complementary of the effort the faculty, in particular, are making to accommodate students affected by the hurricane. It has been very encouraging to see how the URI community has come forward and supported our students who were hit hard by this hurricane. The efforts to help these students will continue through the next several weeks.

Chair Adrain asked President Dooley to share his comments on the trending of the balance of in-state and out-of-state students and how he is thinking about that when it comes to balancing budgets. President Dooley replied that for the past few years, the University's admitted classes have generally been running slightly over 50 percent (approximately 52%-53% non-resident), but the overall enrollment at the University has remained rather constant in terms of its division between resident and non-residents, about 60/40, it has declined a little in terms of the percentage of residents. These numbers are for entering freshman. Graduate student enrollment tends to be more heavily Rhode Islanders. Secondly, the University retains resident students at slightly higher rates than non-resident students. Over time this means that our overall distribution has been about 60/40 for the last few years, even though the entering classes in the last few years have been more non-resident than resident. That is something that we are having a close look at, obviously, in the kinds of financial times that we and other institutions like us are facing. One looks very carefully at the resident/non-resident split given the revenue implications of non-resident enrollment versus resident enrollment. We are proud to say that with the admissions strategies that we have been pursuing for the past few years, any Rhode Islander who is qualified for admission to the University of Rhode Island is offered admission. The growth of freshmen admits at the University among non-residents has not come at the expense of opportunities for Rhode Islanders with regard to admission

11. UNFINISHED BUSINESS

None.

12. EXECUTIVE SESSION

Chair Adrain indicated that he would entertain a motion to enter into executive session to discuss:

- a. Update on Pending Litigation/ULP Complaint AAUP pursuant to RIGL §42-46-5 (a)(2)
- b. Update on Collective Bargaining pursuant to RIGL §42-46-5 (a)(2) Ratification of Collective Bargaining Agreement with the Rhode Island Association of Certified Teachers of Motor Vehicle Safety
- c. Discussion regarding President Carriuolo's Annual Evaluation Review pursuant to RIGL §42-46-5 (a)(1)
- d. Discussion and Approval regarding President Ray M. Di Pasquale's Contract Renewal Evaluation pursuant to RIGL §42-46-5 (a)(1)
- e. Discussion and Approval regarding President Dooley's Annual Evaluation and the Outstanding Terms and Conditions of His Contract pursuant to RIGL §42-46-5 (a)(1)
- f. Discussion and Updates of Collective Bargaining with the AAUP, Part-Time Faculty Union, and RIC Adjunct Faculty pursuant to RIGL §42-46-5 (a)(2)

Chair Adrain noted that President Di Pasquale, President Dooley, and President Carriuolo have been notified in writing of their right to have these discussions regarding Items 12c, 12d and 12e held in Open Session, and they have indicated no objection to proceeding in Executive Session.

On a motion duly made by Jane Sherman and seconded by Michael Tikoian it was

VOTED: That the Board of Governors for Higher Education convene in

executive session pursuant to R.I.G.L. §§42-46-5(a)(1) and

42-46-5(a)(2) for the reasons set forth above.

Vote: 9 members voted in the affirmative, and 0 members

voted in the negative as follows:

YEAS: Lorne Adrain, Antonio Barajas, Tessa Constant, William

Maaia, Eva-Marie Mancuso, Thomas Rockett, Jane

Sherman, Michael Tikoian, and John Walsh

NAYS: 0

After a short break, the Board convened in Executive Session at 6:19 p.m.

All non-Board members in the audience were excused with the exception of Ray M. Di Pasquale, Commissioner and President of the Community College of Rhode Island; University of Rhode Island President David M. Dooley; Rhode Island College President Nancy Carriuolo; Ronald Cavallaro, General Counsel for the Board; Anne Marie Coleman, Director of Labor Relations; Susan LaPanne, Associate Commissioner for Finance & Management; Michael Trainor, Special Assistant to the Commissioner, Deborah Grossman-Garber, Associate Commissioner for Academic Planning and Policy, and Michael D. Chittick, Esquire, Adler, Pollock & Sheehan

The Board reconvened in open session at 8:10 p.m.

On a motion duly made by Jane Sherman and seconded by Joan Abrams it was

VOTED:

(Item 12b) THAT the Board of Governors for Higher Education approve and

ratify the Collective Bargaining Agreement between the Rhode Island Board of Governors and the Rhode Island Association of Certified Teachers of Motor Vehicle Safety

as presented.

Vote: 10 members voted in the affirmative and 0 members voted

in the negative as follows:

YEAS: Lorne Adrain, Joan Abrams, Antonio Barajas, Tessa

Constant, William Maaia, Eva-Marie Mancuso, Thomas Rockett, Jane Sherman, Michael Tikoian, and John Walsh

NAYS: 0

On a motion duly made by Eva-Marie Mancuso and seconded by Michael Tikoian it was

VOTED:

(Item 12d) THAT the Board of Governors for Higher Education agree to

renew President Di Pasquale's contract for another three years; authorize the Chair to offer President Di Pasquale the terms and conditions that were discussed in Executive Session for his new contract and if President Di Pasquale accepts this offer, authorize the Chair to execute on behalf

of the Board a written agreement with President Di Pasquale that contains the terms and conditions so discussed as to which these parties have agreed.

Vote: 10 members of the Board voted unanimously in the

affirmative as follows:

YEAS: Lorne Adrain, Joan Abrams, Antonio Barajas, Tessa

Constant, William Maaia, Eva-Marie Mancuso, Thomas Rockett, Jane Sherman, Michael Tikoian, and John Walsh

NAYS: 0

Governor Maaia addressed Commissioner Di Pasquale and indicated to him that during Executive Session he had raised many issues whether or not his salary should be reduced because of his losing the title of Commissioner and remaining on only as President. He added

"the test and the metal for which you stood up for with this group was unanimous." Even though that may be the case in this contract, Governor Maaia presented a variety of arguments as to why that would be a difficult task to do, but no one had any difficulty with that. He commended Commissioner Di Pasquale for the job he has done.

Commissioner Di Pasquale thanked the Board for their vote of confidence and the privilege of working with the Board and for renewing his contract.

On a motion duly made by Eva-Marie Mancuso and seconded by Michael Tikoian it was

VOTED:

(Item 12e) THAT the Board of Governors for Higher Education authorize the

Chair to issue to President Dooley the letter regarding the outstanding terms and conditions of his contract as was

discussed in Executive Session.

Vote: 10 members of the Board voted unanimously in the

affirmative as follows:

YEAS: Lorne Adrain, Joan Abrams, Antonio Barajas, Tessa

Constant, William Maaia, Eva-Marie Mancuso, Thomas Rockett, Jane Sherman, Michael Tikoian, and John Walsh

NAYS: 0

13. ADDITIONAL NEW BUSINESS

a. Approval of Non-Union Salary for FY 2012

On a motion duly made by Jane Sherman and seconded by Eva-Marie Mancuso it was

VOTED: THAT the Board of Governors for Higher Education Approve a

three percent across-the-board salary increase and increase in health insurance premium sharing for non-union and non-classified employees (employed as of June

19, 2011) effective July 1, 2011, as outlined in the

document.

Vote: 10 members voted in the affirmative and 0 members voted

in the negative as follows:

YEAS: Lorne Adrain, Joan Abrams, Antonio Barajas, Tessa

Constant, William Maaia, Eva-Marie Mancuso, Thomas Rockett, Jane Sherman, Michael Tikoian, and John Walsh

NAYS: 0

On a motion duly made by Thomas Rockett and seconded by Tessa Constant it was

VOTED: THAT the Board of Governors for Higher Education seal the

minutes of the executive session held this evening.

Vote: 10 members voted in the affirmative and 0 members voted

in the negative as follows:

YEAS: Lorne Adrain, Joan Abrams, Antonio Barajas, Tessa

Constant, William Maaia, Eva-Marie Mancuso, Thomas Rockett, Jane Sherman, Michael Tikoian, and John Walsh

NAYS: 0

14. **NEXT MEETINGS**

Monday, December 10, 2012, 5:30 p.m. at Community College of Rhode Island, Board Room 4090, Warwick

15. ADJOURNMENT:

On a motion duly made by Eva-Marie Mancuso and seconded by Michael Tikoian it was

VOTED: THAT the Board of Governors for Higher Education adjourn.

Vote: 10 members voted in the affirmative, and 0 members

voted in the negative as follows:

YEAS: Lorne Adrain, Joan Abrams, Antonio Barajas, Tessa

Constant, William Maaia, Eva-Marie Mancuso, Thomas Rockett, Jane Sherman, Michael Tikoian, and John Walsh

NAYS: 0

The meeting was adjourned at 8:15 p.m.

Respectfully submitted,

Jane Sherman, Secretary